

**California Civil Rights Department**

**Sexual Harassment and Abusive Conduct  
Prevention Training Completion Certificate**

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

**William L. Fong**

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN SEXUAL  
HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

*7/3/2025*



This certificate verifies completion of online training delivered by California Department on sexual harassment and abusive conduct prevention training by Gov. Code 12950.1 and 2 CCR 11024. Please note that the CIVIL RIGHTS D does not track or verify attendance at such training and does not retain ex employee certificates.