

**California Civil Rights Department**

**Sexual Harassment and Abusive Conduct  
Prevention Training Completion Certificate**

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

**Luz Garcia**

HAS SUCCESSFULLY COMPLETED A ONE-HOUR COURSE IN SEXUAL  
HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

**9/11/2025**



This certificate verifies completion of online training delivered by California Civil Rights Department on sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Civil Rights Department does not track or verify attendance at such training and does not retain copies of employee certificates.